

"To us, it's always personal."

Employment Application

Tahquamenon Area Credit Union is an equal opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, gender, age, marital status, national origin, veteran status, sexual orientation, disability, or physical disability, as well as other classifications protected by applicable state and federal laws.

| | | App | licant | Information |
|---------------------------------------|-----------------------------------|---------|--------|--|
| Full Name: | | Firs | | Date: |
| | Last | FIFS | ſ | M.I. |
| Address: | Street Address | | | Apartment/Unit # |
| | City | | | State ZIP Code |
| Phone: | | | | Email |
| Position ap | oplied for: | | | |
| Salary des | ired: \$ | | | |
| Date availa | able to start: | | | |
| Are you 18 | years of age or older? | YES | NO | Are you authorized to work in the U.S.? YES NO |
| Have you ev | ver worked for this company? | YES | NO | If yes, when? |
| Have you ev | ver filed an application here? | YES | NO | If yes, when? |
| Do you have a valid driver's license? | | YES | NO | |
| Have you ev | ver been convicted of a crime? | YES | NO | |
| List any frie | ends or relatives working he | re: | | |
| List any sp | ecial training, skills, qualifica | ıtions, | or exp | periences that relate to the position applied for: |
| | | | | |

Previous Employment Company: _____ Phone: Address: Supervisor: Job Title: _____ Starting Salary:\$ Ending Salary:\$ Responsibilities: _____ To:____ Reason for Leaving:_____ From: May we contact your previous supervisor for a YES NO reference? Phone: _____ Company: _____ Address: Supervisor: Job Title: _____ Starting Salary:\$ Ending Salary:\$ Responsibilities: To: Reason for Leaving: From: May we contact your previous supervisor for a YES NO reference? Phone: Company: Address: Supervisor: Job Title: _____ Starting Salary:\$ Ending Salary:\$ Responsibilities: ___ To:_____ Reason for Leaving:_____ From: May we contact your previous supervisor for a YES NO reference? \Box П

| | Education | | | | | | | |
|--------------|--|---------------|--|--|--|--|--|--|
| High School: | Address: | | | | | | | |
| From: To: | YES NO Did you graduate? | | | | | | | |
| College: | Address: | | | | | | | |
| From: To: | YES NO □ □ □ | Degree: | | | | | | |
| Other: | Address: | | | | | | | |
| From: To: | YES NO □ □ | Degree: | | | | | | |
| | Deferences | | | | | | | |
| | References Please list three professional references. | | | | | | | |
| Full Name: | | Relationship: | | | | | | |
| Company: | | Phone: | | | | | | |
| Address: | | | | | | | | |
| | | | | | | | | |
| Full Name: | | Relationship: | | | | | | |
| Company: | | Phone: | | | | | | |
| A 1.1 | | | | | | | | |
| | | | | | | | | |
| Full Name: | | Relationship: | | | | | | |
| Company: | | Phone: | | | | | | |
| A 1.1 | | | | | | | | |
| | | | | | | | | |

Disclaimers and Signature

Upon signing this application, I represent that all of the information now or hereafter given by me in support of my application is true and complete. I authorize you to verify any of the information contained in this application with the appropriate individuals, companies, or agencies, and I authorize them to release such information as you require, including my prior disciplinary employment record, without any obligation to give me written notice of such disclosure. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

In exchange for the consideration of my application for employment with Tahquamenon Area Credit Union (TACU), I agree that:

Neither the acceptance of this application, nor entry into any type of employment: either in the position applied for, or any other position, regardless of the contents of any printed material obtained during employment with TACU, shall serve to create an actual or implied contract of employment with TACU.

All employees of TACU, except those with specific employment contracts, have an "employment-at-will" relationship with TACU. Either TACU or the undersigned may end the employment relationship at any time, without specific notice or reason. If accepted into employment, I understand that TACU may unilaterally change or revise employee benefits, policies, procedures, or staffing requirements. Any such change may include reduction-in-staff and/or benefits offered.

| Signature: | Date: | |
|------------|-------|--|
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